At Schwan’s Company*, we believe the success of our business is linked directly to our commitment to social responsibility and environmental sustainability. We set clear social, economic and environmental objectives for our business and take action to achieve our goals. Our sustainability efforts apply to all Schwan’s subsidiaries because we know this work is essential to our future success. To continue our path toward sustainability and to provide economic value to shareholders, we are committed to:

- Researching and implementing methods for reducing the company’s impact on the environment.
- Continuously improving the health, wellness and safety attributes of our products, services and operations.
- Making further investments in the general well-being of employees and the communities that contribute to our success.

*Any reference to Schwan’s Company (Schwan’s) or to the company with respect to trademarks, employees, logos, manufacturing facilities and products is to the subsidiaries of Schwan’s.
Thank you for taking interest in Schwan’s Company and our “2018 Corporate Responsibility Report.” Within its pages, you will learn about the progress we are making as a company to continuously lessen our environmental impact, improve the health, wellness and safety attributes of our products, services and operations, and to give back to our communities.

One area in which we’ve made great progress is in our fleet. In 2018, the Environmental Protection Agency recognized our long-haul shipping and freight operations as a SmartWay High Performer for achieving significant shipping and freight efficiencies. We are also very proud of the accomplishments made over the past year by our home-delivery and direct-store-delivery fleets. Our home-delivery fleet reduced its greenhouse-gas emissions by 5,704 tons through our route-efficiency efforts and our direct-store-delivery fleet achieved a 5.5 percent improvement in miles per gallon through driver education efforts and through working with truck manufacturers.

I am proud of our fleet teams’ accomplishments. In addition to these achievements, you will also find in this report information about:

- Employees efforts to recycle 116,342 tons of material and divert more than 84 percent of our materials from landfills.
- Packaging initiatives that resulted in reducing material usage by more than 10,000 tons over a nine-year period.
- The continuous efforts we give to achieve our goal of building a better safety culture.
- Our Schwan’s Chef Collective, a talented group of chefs that helps our company stay on top of food trends, bring fresh perspectives to our offerings and create new foods for customers.
- Robust charitable-giving efforts focusing on hunger relief, youth and community organizations.

This report represents a collection of data from all Schwan’s Company subsidiaries from 2018. We are excited to report that we are entering a new era at Schwan’s. We announced in late 2018 the intention of CJ CheilJedang to acquire a majority stake in Schwan’s Company and subsidiaries that focus on sales to retail and food-service venues and our manufacturing and logistics operations. The transaction closed in early 2019. As a part of this agreement, the Schwan family will continue to own 100 percent of Schwan’s Home Service, Inc., the company’s food-delivery business. Schwan’s Home Service will become an independent company, and future reports will not include its information.

Moving forward, Schwan’s Company will remain committed to its corporate responsibility efforts, and we will work to improve each and every year. We know this is a continuous journey, and we believe it’s the right thing to do for our consumers, customers, employees and communities.

Thank you for your interest in Schwan’s.

Sincerely,

Dimitrios P. Smyrnios
Chief Executive Officer
Schwan’s Company

“Moving forward, Schwan’s Company will remain committed to its corporate responsibility efforts, and we will work to improve each and every year.”
Schwan’s Company is a multibillion-dollar privately held business with thousands of subsidiary employees who are passionate about providing delicious foods and reliable services. Based in Minnesota, the company sells fine frozen foods on its propane-powered delivery trucks, in grocery-store freezers, online, in the food-service industry and to contract partners. The company produces, markets and distributes foods developed under respected brands such as Schwan’s®, Red Baron®, Freschetta®, MaMa Rosa’s®, The Fight’n Tomato Pizza Company®, Tony’s®, Big Daddy’s®, Mrs. Smith’s®, Edwards®, Pagoda® products and many others.

Those brands are brought to customers through four primary marketing channels:

**SCHWAN’S HOME SERVICE, INC.**
Schwan’s Home Service, Inc. is the largest direct-to-home provider of frozen food in the United States. The company markets and distributes more than 300 home-style foods to customers under the Schwan’s® brand. Products include pizza, choice meats, seafood, desserts, and of course, the company’s signature ice cream. The business operates approximately 3,500 home-delivery vehicles from 400 sales-and-distribution centers located throughout the nation. A majority of our vehicles are powered by propane, a cleaner-burning fossil fuel. For more information, visit Schwans.com or call 1-888-SCHWANS.

**SCHWAN’S FOOD SERVICE, INC.**
Schwan’s Food Service, Inc. markets value-added frozen-food products to public and private schools, universities, health-care facilities, convenience stores and chain restaurants. Well-established product lines include pizza, Asian-style foods, desserts and sandwiches. With strong brands like Big Daddy’s®, Freschetta®, Tony’s®, Mrs. Smith’s®, Minh®, Villa Prima® and Beacon Street Café™, Schwan’s Food Service is taking the lead in providing product innovation to operators who value quality and service.

**SCHWAN’S CONSUMER BRANDS, INC.**
Schwan’s Consumer Brands, Inc. markets and sells fine frozen foods in retail stores throughout North America. Its leading brands include Red Baron®, Tony’s® and Freschetta® pizza, Mrs. Smith’s® and Edwards® desserts and Pagoda® snacks and appetizers. These brands have helped make the company a leader in the frozen-food aisles of retail stores throughout North America.

**STRATEGIC PARTNER SOLUTIONS**
The company’s Strategic Partner Solutions team makes foods for private-label customers and provides production solutions to external business partners who have the need for delicious foods and reliable packaging. The team’s expertise lies in product categories such as pizza, ice cream, pies, snacks and appetizers, beverages, sauces and aluminum packaging.
OUR VISION

“My vision for our future is a **STRONG, SOLID, WELL-MANAGED, FAST-GROWING, EXCITING, INNOVATIVE** company with **HIGH BUSINESS ETHICS** and an **EXCELLENT REPUTATION** — a company that offers great opportunities, a place where people like to work.”

–Marvin M. Schwan, July 29, 1991

OUR VALUES

**GROWTH**
We relentlessly and urgently pursue value-added company and individual growth.

**HARD WORK**
We use intelligent, extraordinary effort to deliver superior customer and consumer value.

**HELPING ONE ANOTHER**
We use teamwork and open, constructive dialogue to achieve greater success.

**ENThusiasm**
We are visibly engaged, passionate and determined to win regardless of circumstances.

**INTEGRITY**
We do what is right regardless of cost or consequences.
Reach Consumers at their doors in stores food-service

16 Manufacturing facilities in the U.S.

1,800 food-service distributors

More than 50 food production lines

$3B sales annually

3 Major refrigerated warehouses

Reach Consumers

at their doors in stores food-service

Simplicity Initiative committed to clean labels

66% of our home-delivery trucks run on alternative fuel (propane)

4,200 total fleet

Founded: MARCH 18, 1952
Total Annual Revenues: approx. $3 BILLION
Web Address: WWW.SCHWANSCOMPANY.COM
Employees: approx. 12,000
Total Facilities: approx. 450

COMPANY FACTS
At Schwan’s Company, we take seriously our responsibility to reduce our impact on the environment. Our teams are committed to working together to continuously improve our operations for the benefit of our communities and our businesses.

In 2018, our environmental sustainability efforts focused on three key areas: energy usage in our facilities and on the road, waste management and reducing the amount of packaging material used to protect our foods.
Schwan’s Company makes and distributes delicious foods for retail and club stores, food-service venues and at-home customers throughout the United States. To come through for our customers, we operate one of the larger privately held fleets in the United States, with approximately 4,200 delivery vehicles and nearly 50 long-haul trucks.

Schwan’s Home Service, Inc. — the home-delivery arm of the company — operates approximately 3,500 delivery trucks every day. Within this business, we have actively incorporated new medium-duty trucks that are about 6,000 pounds lighter and deliver a 36 percent improvement in fuel economy than our older trucks. The new vehicles are being phased in over time as older trucks reach the end of service. At the end of 2018, the lighter trucks made up 71 percent of the fleet, a 14 percentage point improvement over the previous year.

Additionally, the company continues to place a heavy focus on re-engineering home-delivery routes to optimize efficiency, reduce miles traveled and enhance customer service. These efforts in 2018 resulted in a 2.5 percent reduction in miles driven, which would represent a decrease of 5,704 tons of greenhouse gases, according to calculations provided by the National Renewable Energy Laboratory.

Other on-the-road efficiency techniques for our home-delivery business include:

- **Using aggressive standards for our idle shutdown systems.** Currently, the company’s home-delivery fleet will automatically shut down if the vehicles idle for one minute. Internal studies show that this results in a significant reduction in idle time, wasted fuel and emissions.

- **In our on-the-road refrigeration systems,** Schwan’s Home Service uses “cold-plate” technology rather than diesel power. Cold-plate technology uses electrical compressors to freeze cold plates overnight when energy rates are typically lower. The cold plates on the delivery trucks are cooled to -20 degrees Fahrenheit and hold temperatures throughout the day. Cold plates are more cost-effective, have no mechanical parts to break down during a route and run more quietly than other systems.

**Delivering directly to stores**

Within our fleet, we also operate more than 600 diesel-powered trucks through Schwan’s Consumer Brands, Inc., which delivers foods directly to retail stores throughout the United States. In 2018, our direct-store-delivery fleet became more efficient through driver education efforts and by continuously working with truck manufacturers to improve. This has led to a 5.5 percent improvement in miles per gallon over the previous year and delivered a cost savings of more than $410,000.
Each year, our direct-store-delivery fleet also replaces older trucks with newer vehicles that are delivering a 22 percent improvement in fuel efficiency. In 2018, Schwan’s Consumer Brands placed 73 of these more efficient trucks into the fleet, with a plan to introduce 300 more in 2019. The division also stresses the importance of reducing idle time to eliminate wasted fuel. In 2018, the business unit achieved an all-time low in idle time with 14.7 percent.

For the long haul
Employees with SFC Global Supply Chain, Inc., the company’s manufacturing and logistics subsidiary, are continuously looking for ways to improve on-the-road performance; and in 2018, they were recognized for their efforts. The Environmental Protection Agency recognized the division’s shipping and freight operations as a 2018 SmartWay High Performer. The recognition is given to companies that achieve significant shipping and freight efficiencies.

For long-haul transportation, the company continues to install aerodynamic components on all of its semitrailers to help reduce wind resistance and increase fuel efficiency. One item, known as a “skirt,” is a pair of plastic panels mounted underneath a semitrailer on each side. The wedged configuration of the skirt prevents drag by diverting air away from the rear wheels, axle components and cross members of the semitrailers. The company also has applied electronic engine governors that limit the max speed of the company’s semis, contributing to an improved fuel economy and safety.

In recent years, we have invested significantly in adding plug-in stations at distribution centers in Salina, Kansas, and Marshall, Minnesota. The stations enable us to fully use refrigerated trailers that can run on electric power when parked to avoid burning diesel fuel. An estimated 1 gallon of diesel fuel per hour is saved when an electrical power source is available.

The company has also invested heavily in telematics systems that provide key performance indicators in real time. These systems can lead to driver coaching opportunities and ensures our semis and refrigerated semitrailers are running at peak performance.

DELIVERING EFFICIENCY in our Facilities

SFC Global Supply Chain, Inc., the manufacturing and logistics arm of Schwan’s, set a goal to continuously reduce its energy intensity. The company continues to make good progress toward this commitment. After investing in new energy efficient lighting systems and equipment upgrades, the company improved its energy intensity by 5.4 percent from 2014 to 2018. The replacement of cooling systems for electrical panels at the pizza plant in Salina, Kansas, represented one of biggest energy-saving projects for 2018. By switching from a compressed-air system to a glycol-cooling system, it is estimated that the company will gain significant energy savings each year.

The pizza facility in Salina was also presented with the Gold Pretreatment Compliance Award by the Kansas Water Environment Association. The award is given to companies that exceed federal and local pretreatment compliance requirements.

Schwan’s Home Service, the company’s home-delivery division, also executed plans to reduce energy usage at the 400 sales and distribution centers it operates throughout the United States. The business has upgraded many refrigeration systems and installed new lighting over the past several years. Overall efforts at home-delivery locations resulted in a more than 3 percent reduction in energy costs for 2018.

At corporate offices in Minnesota, crews continued several energy-saving projects such as installing LED lighting and upgrading heating, ventilation air-conditioning systems. At the main corporate office in Marshall, Minnesota, the company replaced several old heating, ventilation and cooling systems with energy efficient units.

The company also made progress on its plan to upgrade older lighting fixtures to LED systems. This work helped save 16.7 percent in energy costs at its corporate office building in Marshall and a 10.3 percent reduction at its Product Innovation & Development Center in Marshall.
We have had recycling programs in place for several years and have set aggressive goals for tracking and measuring our efforts. In 2018, the overall company recycled more than 116,342 tons of material, including old corrugated cardboard, plastic, steel, food waste, water waste and paper products. This effort helped divert more than 84 percent of our materials from the nation’s landfills, which is the same rate as the previous year.

The company contracts with an outside industry expert to effectively review our waste stream, right-size our containers, review our hauling numbers and drive efficiencies throughout our organization.

According to Republic Services, the total material recycled in 2018 was the equivalent to:

- Saving more than 141 million kilowatt hours of electricity.
- Saving nearly 3.4 million gallons of oil.
- Saving 116,415 cubic yards of landfill space.
- Saving more than 209.21 million gallons of water.
- Saving 508,076 mature trees.
- Reducing greenhouse gases by 95,040 metric tons.
- Saving more than 3.39 million gallons of gasoline and 6.8 million gallons of oil.

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PROTECTING QUALITY with Less Packaging

Product packaging serves many important functions in the packaged consumer goods industry. Packaging is used to communicate to consumers and serves the vital role of protecting foods during the distribution, storage and selling process.

Since 2010, we have maintained a thoughtful campaign to review the packaging of our products and determine where we could be more efficient and maintain the quality of our foods at the same time.

Over the course of our nine-year packaging reduction program, we have reduced the amount of packaging used with our foods by 10,240 tons. See accompanying chart. In 2018, we reduced the annual amount of packaging used by 3,048 pounds by simply changing the type of plastic film used to package certain foods.

Our company has also made it a goal to ensure the fiber-based boxes used on foods manufactured internally are certified with the Sustainable Forestry Initiative. SFI Inc. is an independent, non-profit organization dedicated to promoting sustainable forest management. In 2018, 100 percent of our paperboard materials and 98 percent of our corrugated materials were SFI certified.

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RECYCLING

We have had recycling programs in place for several years and have set aggressive goals for tracking and measuring our efforts. In 2018, the overall company recycled more than 116,342 tons of material, including old corrugated cardboard, plastic, steel, food waste, water waste and paper products. This effort helped divert more than 84 percent of our materials from the nation’s landfills, which is the same rate as the previous year.

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- Reducing greenhouse gases by 95,040 metric tons.
- Saving more than 3.39 million gallons of gasoline and 6.8 million gallons of oil.
WORKING AND LIVING Responsibly
PASSIONATE about Food

We are passionate at Schwan’s Company about making delicious, high-quality foods that people enjoy and trust in their daily lives. To make sure we continue to exceed our consumers’ expectations in the ever-changing food world, we have enlisted the help of top chefs from around the country to join our Schwan’s Chef Collective.

This group of talented chefs completed its third year in 2018. The team’s purpose is to help Schwan’s stay on top of food trends, bring fresh perspectives to the foods we offer and create new foods for our customers.

In one Schwan’s Chef Collective effort, the team partnered with the food-service directors at Albuquerque Public School District to create new menu items for students. The work inspired the development of interesting and healthful dishes like a Posole Rice Bowl and Asian Chicken Lettuce Wraps. The two new menu items were enjoyed by students and easily replicated by food-service directors.

At Schwan’s, we have a 43-year legacy of working with school food leaders, nutrition experts and national decision makers to continuously improve the nutrition of school food. Our entire child nutrition portfolio meets or exceeds national school meal standards for both breakfast and lunch. Schwan’s Chef Collective has become just one more way we can work closely with our customers to provide great-tasting, wholesome foods that students enjoy eating and operators feel good about serving.

The company is also very focused on meeting the health-and-wellness expectations of customers in other business channels. Four years ago, we launched a corporate-wide ingredient simplification initiative. As a part of this work, we eliminated partially hydrogenated oils and artificial trans fats, artificial (certified) dyes, high-fructose corn syrup and artificial flavors from all of the foods we offer.

The ingredient simplicity initiative is a continuation of our focus on providing food that meets a variety of consumer needs. We have made tremendous progress in other areas as well. For example:

- **Our Schwan’s® LiveSmart® line**, offered through Schwan’s Home Service, includes more than 50 flavorful foods made with moderate levels of fat, sodium and calories, and zero grams of trans fats.
- A “Special Diets” feature on Schwans.com helps customers identify products designed specifically for dietary needs such as no-gluten ingredients, vegetarian, no sugar added, heart healthy, low sodium and low calorie.
- We have **certified gluten-free foods** that are both delicious and meet special dietary needs. Gluten-free pizzas offered by Schwan’s Consumer Brands are available in stores under the Freschetta® and Sabatasso’s® brands.
At Schwan’s Company, safety is our first priority, and we are committed to building a strong culture that ensures all employees go home in the same shape as when they came to work.

The company has made good progress over the past five years, achieving a more than 39 percent improvement in preventable vehicle accidents and a 41 percent improvement in OSHA recordable incidents. Even with these very positive results, we know we have a lot more work to do to achieve our ultimate goal of zero accidents and injuries.

We will continue to make progress by focusing on safety leadership, setting expectations and accountabilities and encouraging broad engagement by employees at every level. As part of our safety culture, we follow four basic principles, including:

- Working safely is a condition of employment.
- Everyone is responsible for preventing accidents and injuries.
- All accidents and injuries can be prevented.
- Employees have the right to stop unsafe work.

OUR JOURNEY
in Safety
Health and wellness is an important part of our culture at Schwan’s. We have long-standing strategies in place designed to benefit the physical health of employees, as well as their emotional, financial and social well-being. The company makes important resources available to team members such as employee assistance services, online tools that help track physical activity, free health assessments, health screenings and flu shots, health-coaching programs, and rewards for achieving healthy behaviors.

In 2018, the company received a “Trailblazer” recognition from Blue Cross and Blue Shield of Minnesota for its efforts and willingness to try new programs designed to improve employee health. One of the innovative programs the company participated in was the Stella Move pilot program. A total of 102 employees signed up for the program, where they received a movement evaluation followed by recommendations for strength and stretch exercises.

To help employees take ownership of their health and wellness, the company also provides employees with access to Omada Health, a breakthrough online heart disease and diabetes prevention program that inspires healthy habits. Through the program, eligible participants receive their own full-time health coach, a wireless smart scale, a digital pedometer, weekly interactive lessons and online support to help them achieve their fitness goals.

Since launching Omada in 2016, 358 participants have significantly decreased their chances of developing Type 2 diabetes. Other results include:

• 936 people enrolled.
• Participants lost 7,378 pounds in total.
• Individuals lost an average of 8.4 pounds.

Schwan’s also began offering a health information service known as KnovaSolutions. The program is designed to help health-plan participants better understand and manage their medical care, treatments and medications. Through the first 11 months of the program, 279 people had enrolled. Participants on average see a 24.4 percent decrease in health-risk scores after their first year.
Schwan’s Company strives to be a responsible steward of the environment, and we expect the same from our suppliers. We seek business partners who comply with all laws and share our commitment to using resources responsibly. In accordance with our “Standards of Conduct for Business Partners,” we expect our suppliers to behave ethically, set goals for eliminating and reducing waste and maintain production facilities that address community, environmental and social needs.

Committed to animal welfare

We expect all livestock producers, handlers and processors to provide safe and humane treatment for the animals within their care. We do not raise or handle livestock; however, as a food company we are committed to protecting animals from unnecessary suffering by working with our suppliers to ensure animal-handling practices meet the highest industry standards and all federal and state livestock regulations.

All suppliers of Schwan’s Company must be aligned with the fundamental values expressed in the internationally acknowledged Five Freedoms of Animal Welfare. The Five Freedoms are:

• FREEDOM FROM HUNGER AND THIRST by ensuring ready access to fresh water and a diet that maintains health and vigor.

• FREEDOM FROM DISCOMFORT by providing an appropriate environment including shelter and a comfortable resting area.

• FREEDOM FROM PAIN, INJURY OR DISEASE by prevention or rapid diagnosis of an injury or illness and treatment.

• FREEDOM TO EXPRESS NORMAL BEHAVIOR by providing sufficient space, proper facilities and company of the animal’s own kind.

• FREEDOM FROM FEAR AND DISTRESS by ensuring conditions and treatment which avoid mental suffering.

Ultimately, our goal is to create a supply chain that adheres to and champions these fundamental behaviors of animal care and husbandry. It is our commitment to review and work with our supply chain to ensure the safest, best environment feasible for animal welfare because it is consistent with our core beliefs and it is the right thing to do.

Here’s our approach and commitments to specific animal-welfare issues:

• Cage-free eggs. As part of a broader commitment toward sustainable sourcing, we are working to achieve cage-free eggs in all foods that contain more than 5 percent eggs by weight by the end of 2025, pending market availability. Originally, the company had intended to reach this goal by the end of 2020; however, a change was made based on availability projections from egg suppliers. The 2025 commitment remains on par with others in the food industry. Cage-free eggs are defined as those laid by hens housed in an enclosed area that allows for unlimited...
access to food and water, and provides the freedom to roam during the laying cycle.

- **Pregnant sow housing.** We recognize the industry is focusing on continuous improvement of pig operations. We are working with our pork suppliers to find alternatives to gestation crates and help ensure the safety of workers and the comfort and safety of animals. We also require our suppliers to follow standards set by the American Veterinary Medical Association (AVMA).

- **Humane handling.** Schwan’s, along with our dairy suppliers, has a long-standing commitment to ensure that the best care is provided to animals at all times. When procedures such as dehorning or tipping are used to ensure the safety of other animals and farmers, we expect our suppliers to follow best practices established by groups such as AVMA.

- **Sustainable seafood.** At Schwan’s, we partner with industry leading suppliers that offer responsible fishing practices to ensure sustainable fisheries for generations. Our suppliers are certified by organizations and programs such as Marine Stewardship Council, Global Aquaculture Alliance’s Best Aquaculture Practices, Alaska Responsible Fisheries Management and Aquaculture Stewardship Council.

**Sourcing our ingredients and materials responsibly**

At Schwan’s, our goal is to responsibly source the ingredients and materials required to make and transport our foods to our customers. Here are some of our efforts:

- **Packaging.** We have developed a comprehensive packaging program over the last several years with the Sustainable Forestry Initiative, which promotes sustainable forest management in North America and responsible procurement of forest products around the world. Currently, about 98 percent of our corrugate materials and 100 percent of our paperboard materials are SFI certified.

- **Palm oil.** We use certified sustainable palm oil products as a portion of our edible oil consumption. The Roundtable on Sustainable Palm Oil provides certificates to ensure consumers that palm oil is sourced from certified producers who adhere to strict farming, handling and processing systems.

- **Fair trade.** At Schwan’s, we work with our supplier base to ensure they follow the fundamental nature of the “10 Principles of Fair Trade” as published by the World Fair Trade Organization.

- **Supplier diversity.** Our goal is to provide equal access to procurement opportunities to all qualified vendors, including Minority- and Women-Owned Business Enterprises. Our diversity outreach program is designed to locate and inform a diverse list of suppliers of opportunities to partner with our company. We publish opportunities in major newspapers in seven markets throughout the United States, and we have established a central communication point for supplier diversity inquiries at supplierdiversity@schwans.com.
At Schwan’s Company, we have a legacy of fostering a business culture that supports efforts to make a difference in the communities in which we live and work.
In 2018, charitable giving from Schwan’s Company and the Schwan’s Corporate Giving Foundation focused on hunger, youth leadership and building healthier communities. Here are some of our biggest accomplishments for the year in this area:

- **Schwan’s subsidiaries** donated 529,301 pounds of food to Feeding America and its affiliated food banks in 2018. Donations were distributed to 23 food banks in 16 states. Feeding America is the leading non-profit organization working to end hunger in the United States.

- **Schwan’s Corporate Giving Foundation** — a 501(c)(3) private foundation — awarded scholarships for secondary education to 38 students in 15 states. The Schwan’s Scholarship Program, which benefits the children of Schwan’s subsidiary employees, reflects the foundation’s values and encourages young people to achieve academically.

- **Schwan’s Corporate Giving Foundation** also awarded more than $1.2 million in grants in 2018 to help improve the quality of life in communities where employees of Schwan’s subsidiaries live and work. Some of its notable grants in 2018 include:
  - The first installment ($375,000) of a five-year grant was made to the University of Minnesota. The grant will support: the College of Food, Agricultural and Natural Resource Sciences for both undergraduate scholarships and post graduate assistantships; the WILL (Women Invested in Leadership and Learning) program to help it continue in its mission; the Carlson School of Management to support undergraduate scholarships; and funding for the Minnesota Ag & Food Leadership Initiative.
  - Feeding America received a grant of $165,000 to support programs at 10 member food banks located in Atlanta, Houston, Cincinnati and Lima, Ohio; Pembroke Park, Fla.; St. Paul, Minn.; Wichita, Kan.; Tulsa, Okla.; Philadelphia and Fargo, N.D.
  - A $100,000 grant was awarded to Second Harvest Heartland to support its new headquarters. This was the second payment on a five-year grant.
  - Nearly $134,000 was donated to United Way of Southwest Minnesota. Contributions came from a combination of employee donations and the Schwan’s Corporate Giving Foundation.
  - A $60,000 grant was awarded to Southwest Minnesota State University to support the Schwan’s Academic Scholarship program.
  - A more than $25,000 grant was awarded to Second Harvest Heartland, honoring the efforts of Schwan’s subsidiary employees who volunteered at and raised funds for the food-bank network.
  - $10,000 was awarded to BestPrep to enable it to expand programming for high school students in Minnesota.
  - In Marshall, Minnesota, where Schwan’s holds corporate offices and several
production facilities, $5,000 grants were awarded to Literacy Volunteers and Marshall United Soccer. Additional smaller grants were made to Advance Opportunities, ARC of Minnesota Southwest, The Humane Society of Lyon County and United Community Action Partnership.

- In Stilwell, Oklahoma, where Schwan’s operates a dessert production facility, the foundation awarded a $6,000 grant to the Adair County Resource Center to support its “backpack” food program for kids, a $5,000 grant to Orchard Road Community Outreach and a $2,500 grant to Adair County Schools Boys and Girls Club.

- In 2018, Schwan’s Food Service, Inc. made a $25,000 donation to the School Nutrition Foundation’s scholarship program. This scholarship enables the School Nutrition Foundation to foster good nutrition in school lunch programs and enhance school foodservice management. Scholarships up to $2,500 each are awarded. Schwan’s Food Service has supported the program for more than 30 years.

- The company continued its support of educational programs like Enactus, a community of student, academic and business leaders committed to using the power of entrepreneurial action to transform lives and shape a better, more sustainable world.

- Twelve members of the Schwan’s Women’s Network continued mentoring groups in the women’s soccer, gymnastics and track and field teams at the University of Minnesota through the Women Invested in Leadership and Learning program. In the fall of 2018, student athletes from golf, hockey and tennis teams joined the program. These efforts are designed to provide students with access to experienced business leaders who can help prepare them for careers after graduation.

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**Awards and recognitions**

- The Environmental Protection Agency recognized SFC Global Supply Chain, Inc.’s shipping and freight operations as a 2018 SmartWay High Performer. The recognition is given to companies that achieve significant shipping and freight efficiencies.

- The pizza facility in Salina was presented with the Gold Pretreatment Compliance Award by the Kansas Water Environment Association. The award is given to companies that exceed federal and local pretreatment compliance requirements.

- The company received a “Trailblazer” recognition from Blue Cross and Blue Shield of Minnesota for its efforts and willingness to try new programs designed to improve employee health.

- *Progressive Grocer* named its list “Top Women in Grocery” and several Schwan’s employees were among them, including:
  - Jennifer Holmberg
  - Giselle Restrepo
  - Michelle DeLamielleure
  - Jessica Longshore
  - Angela McKeand

- Schwan’s Company was named “Recruiting Partner of the Year” by the University of Minnesota’s Carlson School of Management at an on-campus networking event. Schwan’s received the award for its engagement and partnership with the University of Minnesota.

- Schwan’s Company was recognized by the National Sports Center with the 2018 Founder’s Award. The recognition comes after sponsoring 21 Schwan’s USA CUP® soccer tournaments since 1998.

- United Way of Southwest Minnesota recognized Mort Meyenburg during volunteer week for her commitment to the charitable organization.

- Human Resources Vice President Gayle Hayhurst was named a “2018 Women in Business” finalist by the Minneapolis/St. Paul Business Journal. The recognition is for her overall professional achievements and contributions to the broader Twin Cities area.

- Schwan’s Company was recently honored with the “Emerging Employer” award from Iowa State University. Schwan’s received the award for its brand strength and dedicated presence at the university as an employer with special activities to engage students.

- Vice President of Technology Development Julie Simonson was honored as a recipient of the Manufacturing STEP (Science, Technology, Engineering and Production) Ahead Award by the Manufacturing Institute.