

## **Supplier Diversity**

The company actively searches for talented suppliers from all segments of the community with the goal of providing equal access to procurement opportunities for all qualified vendors including MWBEs. The diversity outreach program enhances the ability of MWBEs to compete for Schwan contracts and we are committed to ensuring that MWBEs have the opportunity to fully participate in the procurement process.

At the Schwan Food Company we do actively seek certified diversity suppliers who can provide innovative, competitively priced goods and services, foster community stability, develop a solid employment base and enhance our ability to deliver a quality product:

- Our diversity outreach program is designed to locate and source diverse suppliers who can supply direct and indirect materials and supplies to both our production and corporate facilities.
  - Newspaper advertisements for both diversity suppliers and subcontractors are published in the following cities:
    - Los Angeles, CA
    - Miami, FL
    - Tampa, FL
    - Atlanta, GA
    - Houston, TX
    - Dallas, TX
    - Minneapolis, MN
- We have also established a central communication point for supplier diversity inquiries, process management and to streamline the process: <a href="mailto:SupplierDiversity@Schwans.com">SupplierDiversity@Schwans.com</a>